

## Skilled Nursing & Long Term Care Compliance Education Package

*Note: These recommendations are not a substitute for legal advice for any individual provider or situation. Each organization is responsible for ensuring its own compliance with applicable laws and regulations. Always consult your company's legal or compliance personnel with any questions or concerns related to this subject matter.*

### First-Day Training Recommendations

*Total Training Time:  
2 hours 30 minutes*

Emergency Preparedness in the Skilled Nursing Facility.....	30 minutes
Fire Safety in the Skilled Nursing Facility.....	10 minutes
HIPAA: Information Security.....	30 minutes
Hand Hygiene: The Key to Infection Control.....	10 minutes
Infection Control: The Basics.....	15 minutes
OSHA: Bloodborne Pathogens and Standard Precautions.....	20 minutes
Preventing Patient Falls.....	15 minutes
Preventing Pressure Injuries.....	10 minutes
Preventing and Reporting Elder Abuse.....	15 minutes
Resident Rights.....	15 minutes
Safe Patient Handling .....	10 minutes

*The courses above are developed in alignment with standards outlined in the Health Insurance Portability and Accountability Act, the Occupational Safety and Health Act, and the federal regulations that govern long term care facilities (42 CFR Part 483).*

**In addition to these courses, we recommend including your organization's:**

- Code of conduct
- HIPAA information security and patient privacy policies
- Floor plans
- Resident abuse prevention policy

### 30-Day Training Recommendations

*Total Training Time:  
3 hours 45 minutes*

Behavioral Health and Trauma-Informed Care in Long-Term Care.....	20 minutes
Civil Rights & Preventing Discrimination in Healthcare.....	20 minutes
Crossing the Line: Recognizing, Responding to and Preventing Sexual Harassment.....	15 minutes
Cultural Competency: Resources to Meet the Needs of Special Populations.....	15 minutes
Cultural Competency: During End-of-Life Care.....	10 minutes
Dementia Care Basics: Alzheimer's and Dementia Disease Awareness.....	20 minutes
Dementia Care Basics: Communicating and Understanding Behavior.....	15 minutes
Dementia Care Basics: Ensuring Safety and Wellbeing.....	15 minutes
Dementia Care Basics: Providing Meaningful End of Life Care.....	15 minutes

## 30-Day Training Recommendations (Continued)

Dementia Care Basics: Strategies for Caring for People with Dementia.....	15 minutes
Fraud, Waste and Abuse Prevention for Clinical Staff.....	20 minutes
General Compliance Training for Healthcare Staff.....	15 minutes
Preventing Bullying and Violence in the Workplace.....	15 minutes
Quality Assurance and Performance Improvement (QAPI) in Skilled Nursing Facilities.....	15 minutes

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### In addition to these courses, we recommend including your organization's:

- Sexual harassment prevention policy
- Non-discrimination policy
- Additional dementia care coursework (e.g. state requirements or 8-hour requirement for facilities with memory care units)

## Elective/Role Specific Training

Active Shooter & Bomb Threats

Advance Care Planning

Assuring Medication Accuracy Through Transitions of Care

Cleaning & Disinfection of Medical Devices & Equipment

Crossing the Line: Recognizing, Responding to and Preventing Sexual Harassment as Supervisors

HIPAA: Working with Business Associates

HIPAA: Clinical Training for the Healthcare Settings

HIPAA: Compliance Training for Front of Office Staff

OSHA: Personal Protective Equipment

OSHA: Tuberculosis and Airborne Infection Precautions

OSHA: Respiratory Hazards and Protection

OSHA: Preventing Slips, Trips and Falls

OSHA: Environmental Cleaning

OSHA: Hazard Communications & Safety Data Sheets

OSHA: Safe Injection Practices of Therapy Practitioners

OSHA: Worker Injury and Illness Reporting for Healthcare Organizations

OSHA: Worker Safety and Illness Prevention

Oxygen Safety

Preventing and Reporting Sexual Harassment for California Supervisors

Unusual Patient Occurrences

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