

Home Health & Hospice Compliance Education Package

Note: These recommendations are not a substitute for legal advice for any individual provider or situation. Each organization is responsible for ensuring its own compliance with applicable laws and regulations. Always consult your company's legal or compliance personnel with any questions or concerns related to this subject matter.

First-Day Training Recommendations

Total Training Time:
3 hours 45 minutes

Bag Technique: Preventing and Controlling the Spread of Infection.....	10 minutes
Emergency Medical Response in Home Health.....	30 minutes
Emergency Preparedness in Home Health.....	15 minutes
Fire Safety in Home Health.....	10 minutes
Hand Hygiene: The Key to Infection Control.....	10 minutes
HIPAA: Patient Privacy and Information Security in Home Health.....	20 minutes
Infection Control: The Basics.....	15 minutes
OSHA: Personal Protective Equipment.....	15 minutes
OSHA: Tuberculosis and Airborne Infection Precautions.....	15 minutes
OSHA: Bloodborne Pathogens & Standard Precautions.....	20 minutes
OSHA: Worker Safety in Home Health	10 minutes
Patient Rights in Home Health.....	10 minutes
Preventing Patient Falls.....	15 minutes
Preventing Pressure Injuries.....	10 minutes
Preventing and Reporting Elder Abuse.....	15 minutes
Safe Patient Handling.....	10 minutes
Setting Professional Boundaries in Home Health.....	10 minutes

The courses above are developed in alignment with standards outlined in the Health Insurance Portability and Accountability Act (HIPAA), the Occupational Safety and Health Act, and federal regulations that govern home health organizations (82 FR 4504).

In addition to these courses, we recommend including your organization's:

- Code of conduct
- HIPAA information security and patient privacy policies
- Patient abuse prevention policy

30-Day Training Recommendations

Total Training Time:
3 hours 45 minutes

Crossing the Line: Recognizing, Responding to and Preventing Sexual Harassment.....	15 minutes
Civil Rights & Preventing Discrimination in Healthcare.....	15 minutes
Cultural Competency: During End-of-Life Care.....	10 minutes
Cultural Competency: Resources to Meet the Needs of Special Populations	15 minutes

30-Day Training Recommendations (Continued)

Dementia Care Basics: Alzheimer’s and Dementia Disease Awareness.....	20 minutes
Dementia Care Basics: Strategies for Caring for People with Dementia.....	15 minutes
Dementia Care Basics: Communicating and Understanding Behavior.....	25 minutes
Dementia Care Basics: Ensuring Safety and Wellbeing.....	15 minutes
Dementia Care Basics: Providing Meaningful End of Life Care.....	15 minutes
Fraud, Waste and Abuse Prevention for Clinical Staff.....	15 minutes
General Compliance Training for Healthcare Staff.....	15 minutes
Preventing Adverse Events in Home Health.....	20 minutes
Preventing Bullying and Violence in the Workplace.....	15 minutes
Quality Assurance and Performance Improvement (QAPI) in Home Health.....	15 minutes

The courses above are developed in alignment with Centers for Medicare and Medicaid Services (CMS) standards for fraud, waste and abuse and corporate compliance education, section 1557 of the Patient Protection and Affordable Care Act, the Occupational Safety and Health Act and federal regulations that govern home health organizations (82 FR 4504).

In addition to these courses, we recommend including your organization’s:

- Sexual harassment prevention policy
- Non-discrimination policy

Elective/Role Specific Training

Advanced Care Planning
 Assuring Medication Accuracy
 Cleaning & Disinfection of Medical Devices & Equipment
 Cross the Line: Preventing Sexual Harassment in the Workplace as Supervisors
 HIPAA: Information Security
 HIPAA: Working with Business Associates
 Infestations & Pest Control in Home Health
 Oxygen Safety
 OSHA: Respiratory Safety
 OSHA: Preventing Slips, Trips and Falls
 OSHA: Environmental Cleaning
 OSHA: Worker Safety and Illness Prevention
 OSHA: Hazard Communications & Safety Data Sheets
 OSHA: Worker Injury and Illness Reporting for Healthcare Organizations
 Oxygen Safety
 Preventing and Reporting Sexual Harassment for California Supervisors
 Unusual Patient Occurrences

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